

新时代高校科技人才评价的趋向与优化路径

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摘 要:

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关键词:

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The Trend and Optimization of Evaluation of Scientific and Technological Talents in Universities in the New Era

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Abstract The evaluation of scientific and technological talents in universities is an important way to measure the achievements of scientific and technological talents to understand and promote the professional development level of scientific and technological talents. The article analyzes the new characteristics of scientific and technological talents positions in universities in the new era and deeply analyzes the trend faced by the evaluation of scientific and technological talents in universities in the new era from the aspects of evaluation basis evaluation purpose evaluation content evaluation process and evaluation method. On the basis of the reflection on the new trend of the evaluation of science and technology talents in universities in the new era the article proposes a specific path to further improve the evaluation system of scientific and technological talents in universities in the new era including adhering to put people first and implementing developmental evaluation adhering to the priority of positions and building a grid-based talent classification system adhering to the combination of “breaking” and “standing” and strengthening the evaluation system oriented by quality and contribution adhere to improve the management system and provide system guarantee for the evaluation of scientific and technological talents etc.

Key words Scientific and technological talents in universities Developmental evaluation “Breaking only papers only hats only professional titles only academic qualifications only awards” Quality Contribution